



**AGRARIAN LIVELIHOODS
DEVELOPMENT ORGANIZATION**

— “Building Resilient Communities, Transforming Lives” —

ORGANIZATIONAL PROFILE

*“Building Resilient Communities,
Transforming Lives”*

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South Sudan

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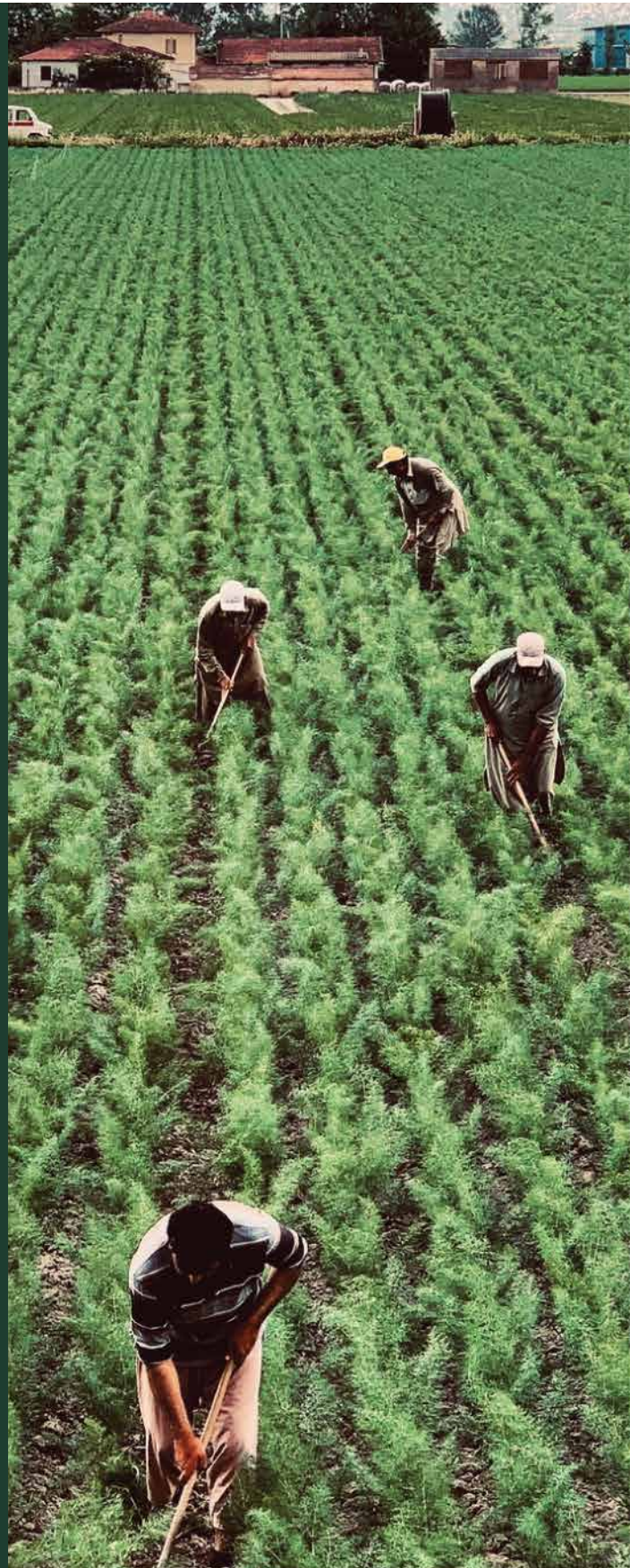


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INSTITUTIONAL OVERVIEW

Agrarian Livelihoods & Development Organization (ALDO) is a national humanitarian and development organization founded by South Sudanese professionals, peacebuilders, educators, gender advocates, and community leaders. ALDO is dedicated to improving agroecosystem, food security, nutrition, and sustainable development among vulnerable communities. The organization works across sectors including WASH, education, advocacy, climate resilience, gender equality and youth empowerment to build resilient and self-reliant communities.



VISION

Progressive and resilient communities with sustainable livelihoods, improved quality of life, and equal opportunities for all.

MISSION

To enhance the well-being of vulnerable populations through sustainable livelihood development, equitable land rights, improved food security, access to basic services, and community empowerment.



OBJECTIVES

General Objective

To enhance community prosperity and livelihoods development of vulnerable populations through integrated, sustainable, and community-driven development interventions in South Sudan.

Specific Objectives

- Improve agricultural productivity through innovative technologies.
- Advocate for equitable land rights and ownership
- To promote sustainable livelihoods and income generation.
- To reduce malnutrition and improve community health and nutrition.
- To improve access to safe water, sanitation, and hygiene (WASH).
- To enhance access to quality education and skills development.
- To strengthen climate change adaptation and environmental protection.
- To promote gender equality and protection including GBV prevention
- To empower youth and vulnerable members of the society.
- To provide humanitarian assistance during emergencies and crises.

CORE VALUES

- Accountability – We take responsibility for our actions and commitments.
- Transparency – We operate openly and honestly in all our activities.
- Integrity – We uphold strong moral and ethical principles.
- Inclusiveness & Equity – We promote equal opportunities and value diversity.
- Community Participation – We encourage active involvement of communities in decision-making.
- Sustainability – We support long-term solutions that protect people and resources.
- Partnership & Collaboration – We work together with stakeholders to achieve shared goals.
- Respect for Human Dignity – We treat every person with respect, fairness, and compassion.



STRATEGIC PROGRAM PILLARS (2026–2030)

Pillar I: Community Empowerment & Participation

- Strengthening community leadership and local governance structures.
- Promoting community-driven development initiatives and decision-making.
- Enhancing civic engagement and social accountability mechanisms.

Pillar II: Education & Skills Development

- Supporting access to quality education for children and youth.
- Providing vocational training, entrepreneurship, and life skills programs.
- Promoting literacy and capacity-building opportunities for vulnerable groups.

Pillar III: Health & Well-being

- Improving access to primary healthcare and nutrition services.
- Promoting mental health, psychosocial support, and community wellness.
- Strengthening awareness on disease prevention, hygiene, and sanitation.

Pillar IV: Livelihoods & Economic Empowerment

- Supporting income-generating activities and small business development.
- Enhancing food security through agriculture and livestock programs.
- Promoting financial inclusion, savings groups, and economic resilience.

Pillar V: Gender Equality & Social Inclusion

- Promoting women's empowerment and leadership opportunities.
- Protecting the rights of children, youth, persons with disabilities, and vulnerable groups.
- Addressing gender-based violence and discrimination through advocacy and support services.

Pillar VI: Peacebuilding & Social Cohesion

- Promoting dialogue, reconciliation, and peaceful coexistence among communities.
- Supporting conflict prevention and community mediation initiatives.
- Strengthening youth engagement in peace and social cohesion activities.

Pillar VII: Climate Resilience & Sustainability

- Promoting environmental conservation and sustainable resource management.
- Supporting climate adaptation and disaster risk reduction initiatives.
- Encouraging sustainable agriculture and renewable energy practices.

Pillar VIII: Partnerships & Institutional Strengthening

- Building strategic partnerships with government, donors, NGOs, and communities.
- Strengthening organizational systems, governance, and staff capacity.
- Enhancing research, monitoring, evaluation, and learning for greater impact.

PROGRAM PRINCIPLES (GUIDING PRINCIPLES)

- Humanity – We are committed to saving lives, reducing suffering, and promoting human welfare.
- Impartiality – We provide support based on need, without discrimination of race, gender, religion, or political affiliation.
- Accountability – We remain responsible to beneficiaries, donors, partners, and communities we serve.
- Transparency – We conduct our work openly, honestly, and ethically.
- Community Participation – We involve communities in identifying needs, planning, and implementing programs.
- Equity and Inclusion – We ensure equal opportunities and meaningful participation for vulnerable and marginalized groups.
- Respect for Human Dignity – We uphold the rights, dignity, and values of every individual.
- Sustainability – We promote long-term, locally driven solutions that strengthen resilience and self-reliance.
- Partnership and Collaboration – We work with governments, donors, civil society, and communities to maximize impact.
- Learning and Innovation – We encourage continuous learning, adaptability, and innovative approaches to improve our programs.

THEMATIC / SECTORAL AREAS OF INTERVENTION

- Child Protection and Child Rights Promotion
- Gender-Based Violence (GBV) Prevention and Response
- Education and Youth Development
- Emergency Response and Basic Services
- Livelihoods and Food Security
- Climate Change Adaptation and Disaster Risk Reduction
- Peacebuilding and Community Reconciliation

TARGET GROUPS

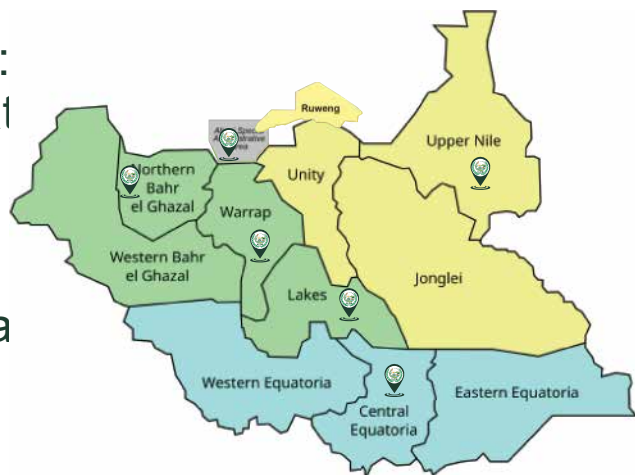
ALDO prioritizes those most impacted by South Sudan's overlapping crises:

- Vulnerable children (orphans, street-connected children, displaced children)
- Women and girls, including GBV survivors
- Youth and adolescents
- Internally Displaced Persons (IDPs) and returnees
- Persons with disabilities
- Host communities affected by conflict and climate shocks

GEOGRAPHIC FOCUS (INITIAL 2026–2030)

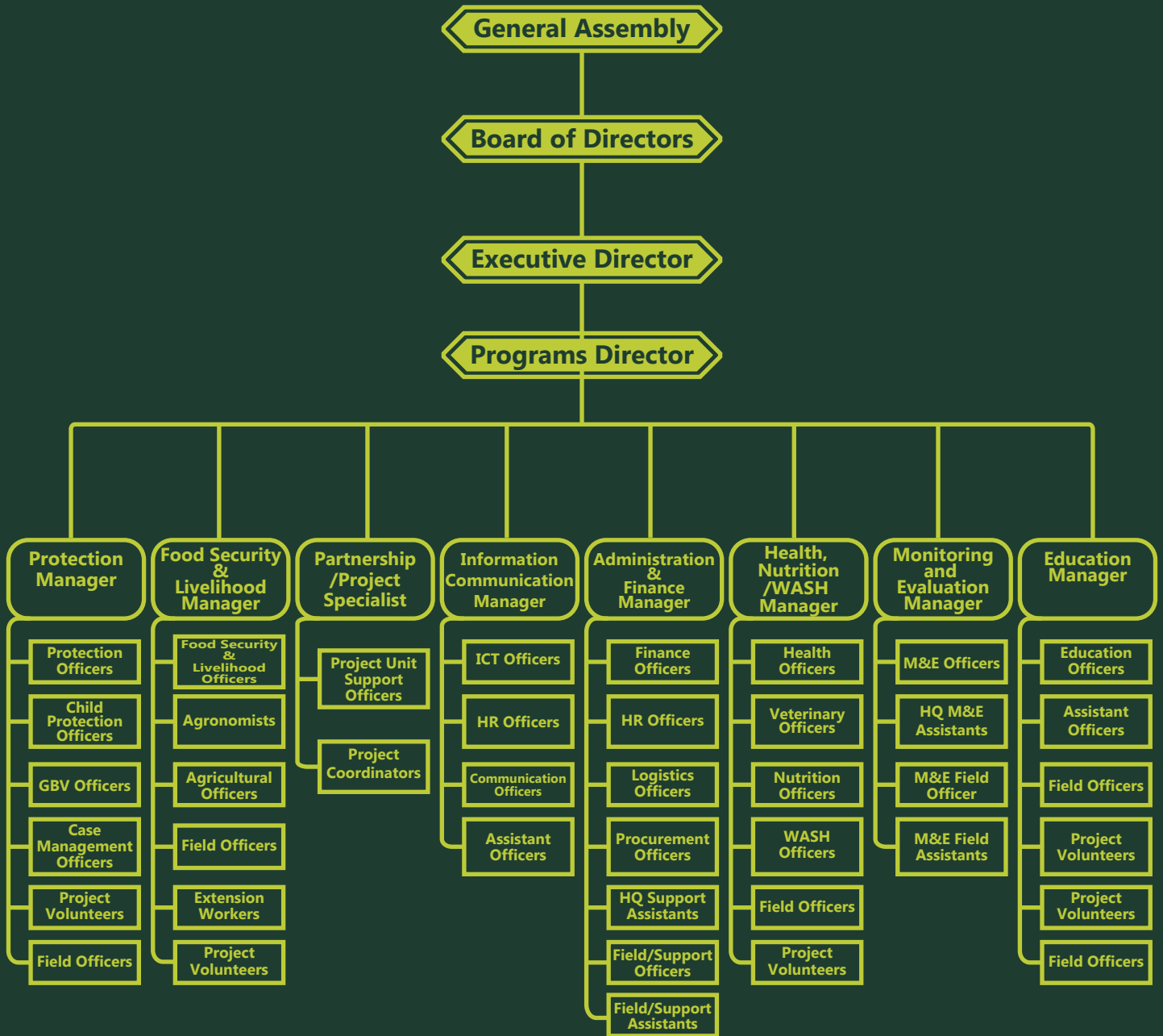
Initial operations will focus on:

- North Bahr el Ghazal State
- Warrap State
- Upper Nile State
- Central Equatoria State
- Abyei Administrative Area
- Lakes State



ORGANIZATIONAL CAPACITY & GOVERNANCE

Governance Structure:



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- MEAL System: Evidence-based programming, participatory monitoring, accountability to affected populations (AAP), complaints & feedback mechanisms.
 - Safeguarding & PSEA: Strong policies to protect children, women, and vulnerable groups.
 - Partnerships: Collaboration with UN agencies, INGOs, government ministries, and local institutions.

Operational Strategy & MEAL

ALDO utilizes a robust Monitoring, Evaluation, Accountability, and Learning (MEAL) framework to ensure evidence-based programming.

- Accountability to Affected Populations (AAP): Includes community feedback desks, hotlines, and suggestion boxes to ensure two-way communication.
- Do No Harm & Safeguarding: Strict adherence to Child Safeguarding and PSEA (Protection from Sexual Exploitation and Abuse) standards.
- Localization: Working through community-rooted structures (chiefs, women's groups, and local volunteers) to ensure sustainability.

Competitive Advantage

- Locally led and community-trusted.
- Integrated Humanitarian–Development–Peace Nexus approach.
- Strong gender and youth empowerment focus.
- Technical expertise in conflict sensitivity, climate resilience, and biodiversity conservation.
- Ability to reach underserved and remote communities.
- Zero tolerance for corruption and strong accountability mechanisms.

Future Development Priorities

- Strengthen organizational registration and compliance with South Sudan NGO Act.
- Build partnerships with UN agencies (UNICEF, UN Women, FAO, UNDP, and WFP).
- Expand climate resilience and biodiversity conservation programs.
- Invest in digital MEAL systems and data-driven programming.
- Diversify funding sources (donors, private sector).
- Position ALDO as a leading national NGO championing localization and community ownership.



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